

Market Remuneration in the Power, Water and Utilities Sectors - 2011 Survey Positions



Board of Directors

1001	Chairman
1005	Deputy Chairman
1010	Non-Executive Director

Trading – Back Office

1880	Manager Settlements
1882	Senior Settlements Officer
1885	Settlements Officer

Senior Management

1100	CEO/Managing Director
1110	Chief Operating Officer
1120	General Manager Corporate Services
1130	General Manager Strategy and Dev.
1140	General Manager Regulatory Affairs
1150	Chief Financial Officer
1160	General Manager Trading
1170	General Manager Business Dev.
1180	General Manager Customer Ops.
1190	General Manager Operations
1200	Chief Engineering Executive
1210	Chief Information Officer
1220	Chief Human Resources Executive

Finance

2020	Treasury Manager
2050	Finance Manager
2100	Senior Financial Accountant
2120	Senior Management Accountant
2150	Senior Specialist Accountant
2180	Taxation Manager
2183	Senior Taxation Accountant
2185	Taxation Accountant
2200	Financial Analyst
2220	Financial Accountant
2225	Management Accountant
2250	Assistant Accountant
2300	Graduate Accountant (To 2 years)
2400	Internal Audit Manager
2420	Internal Auditor
2460	Risk & Compliance Manager
2470	Risk Analyst
2480	Contracts Administrator
2500	Credit Manager
2520	Credit Officer
2590	Payroll Manager
2600	Payroll Officer
2650	Senior Accounts Clerk
2670	Accounts Clerk
2700	Cashier

Planning and Development

1602	Corporate Planning Manager
1610	Business/Corporate Planner

Regulatory Affairs

1820	Economic Regulation Manager
1830	Technical Regulation Manager
1835	Regulatory/Policy Analyst

Trading – Energy (Electricity & Gas)

1840	Energy Trading Manager
1842	Principal Energy Trader
1845	Senior Energy Trader
1847	Energy Trader

Finance -Billings/Revenue

2800	Billings/Revenue Manager
2805	Senior Billings/Revenue Officer
2810	Billings/Revenue Officer

Trading - Emissions

1850	Emissions Trading Manager
1852	Principal Emissions Trader
1855	Senior Emissions Trader
1857	Emissions Trader

Business Development and Stakeholder Relations

3020	Head of Business Development
3060	Commercial Manager
3120	Stakeholder Relations Manager
3150	Stakeholder Relations Officer
3170	Marketing Analyst
3450	Key Account Manager

Trading - Water

1860	Water Trading Manager
1862	Principal Water Trader
1865	Senior Water Trader
1867	Water Trader

Customer Service

3860	Customer Service Manager
3865	Customer Service Team Leader
3870	Customer Service Officer
3875	Call Centre Manager
3880	Call Centre Team Leader
3885	Call Centre Operator

Trading – Risk & Analysis

1870	Trading Risk & Analysis Manager
1872	Principal Trading Analyst
1875	Senior Trading Analyst
1877	Trading Analyst



Supply/Logistics

4075 Supply/Logistics Manager
4150 Senior Procurement Officer
4170 Procurement Officer
4250 Warehouse Manager
4300 Storeperson

Environmental Science/Climate Change

4505 Manager Environment/Sustainability
4507 Principal Environmental Scientist
4510 Senior Environmental Scientist
4515 Environmental Scientist
4520 Graduate Environmental Scientist
4585 Trade Waste Co-ordinator
4590 Manager Climate Change
4595 Climate Change Analyst

Engineering Environmental

5350 Environmental Engineering Manager
5355 Principal Environmental Engineer
5360 Senior Environmental Engineer
5365 Environmental Engineer
5370 Graduate Environ. Engineer (2-3 years)
5375 Graduate Environ. Engineer (1-2 years)
5380 Graduate Environ. Engineer (To 1 year)

Engineering Civil

5450 Civil Engineering Manager
5455 Principal Civil Engineer
5460 Senior Civil Engineer
5465 Civil Engineer
5470 Graduate Civil Engineer (2-3 years)
5475 Graduate Civil Engineer (1-2 years)
5480 Graduate Civil Engineer (To 1 year)

Engineering Design

5550 Design Engineering Manager
5555 Principal Design Engineer
5560 Senior Design Engineer
5565 Design Engineer
5570 Graduate Design Engineer (2-3 years)
5575 Graduate Design Engineer (1-2 years)
5580 Graduate Design Engineer (To 1 year)

Engineering Electrical

5650 Electrical Engineering Manager
5655 Principal Electrical Engineer
5660 Senior Electrical Engineer
5665 Electrical Engineer
5670 Graduate Electrical Engineer (2-3 years)
5675 Graduate Electrical Engineer (1-2 years)
5680 Grad. Electrical Engineer (To 1 year)

Engineering Mechanical

5750 Mechanical Engineering Manager
5755 Principal Mechanical Engineer
5760 Senior Mechanical Engineer
5765 Mechanical Engineer
5770 Grad. Mechanical Engineer (2-3 years)
5775 Grad. Mechanical Engineer (1-2 years)
5780 Grad. Mech. Engineer (To 1 year)

Engineering Project Management

5850 Project Engineering Manager
5855 Principal Projects Engineer
5860 Senior Projects Engineer
5865 Project Engineer
5870 Graduate Project Engineer (2-3 years)
5875 Graduate Project Engineer (1-2 years)
5880 Grad. Project Engineer (To 1 year)

Engineering Chemical

5950 Chemical Engineering Manager
5955 Principal Chemical Engineer
5960 Senior Chemical Engineer
5965 Chemical Engineer
5970 Graduate Chemical Engineer (2-3 years)
5975 Graduate Chemical Engineer (1-2 years)
5980 Graduate Chemical Engineer (To 1 year)

Technical

6050 Senior Draftsperson
6070 Draftsperson
6080 Principal Technical Officer
6100 Senior Technical Officer
6120 Technical Officer

Maintenance/Construction

6500 Mtce./Const. Manager
6510 Mtce/Const. Superintendent - Civil
6515 Mtce/Const. Superintendent - Electrical
6520 Mtce/Const. Superintendent - Mech
6550 Mtce/Const. Supervisor - Civil
6555 Mtce./Const. Supervisor - Electrical
6560 Mtce/Const. Supervisor - Mech.
6600 Mtce./Const. Trades - Electrician
6610 Mtce./Const. Trades - Mechanic
6650 Labourer/Trades Assistant

Operations

6800 Operations Manager
6820 Operations Superintendent
6850 Operations Supervisor
6870 Operator - Heavy Plant
6875 Operator - Light Plant

Control Room

6950 Control Room Supervisor
6970 Control Room Operator

Information Technology

7040 Manager Information Technology
7050 IT Project Manager
7052 Knowledge Manager
7055 Senior Database Analyst
7060 Database Analyst
7100 Senior Analyst/Programmer
7150 Analyst/Programmer
7160 E-Business Programmer/Web Designer
7170 IT Graduate (To 2 years)
7250 Computer Operations Manager
7290 Help Desk Operator
7350 LAN Administrator
7360 GIS Analyst
7370 SCADA Programmer



Human Resources/People & Culture

8040 Human Resources Manager
8050 Employee Relations Manager
8100 Learning & Development Manager
8120 Remuneration & Benefits Manager
8130 OH & S Manager
8150 Senior Human Resources Advisor
8170 Human Resources Advisor
8200 Learning & Development Advisor
8210 Occupational Health & Safety Advisor
8230 HR Graduate (To 2 years)

Administration

9050 Building & Services Administrator
9070 Fleet Administrator
9150 Executive Assistant to CEO
9160 Exec. Assistant to Senior Executive
9170 Admin. Assistant
9200 Receptionist/Telephonist

Legal/Governance

9400 General Counsel
9405 Principal Legal Counsel
9410 Senior Legal Counsel
9420 Legal Officer
9450 Company/Corporate Secretary
9460 Governance Manager

Industry Specialist Positions

Electricity - Generation & Distribution

9500 Production/Generation Manager
9510 Production/Generation Superintendent
9520 Production/Generation Supervisor
9530 Fuels Manager
9540 Distribution Manager
9550 Transmission Superintendent
9560 Manager Energy Demand Forecasting
9562 Power System Operations Manager
9565 Power System Operator
9568 Line Worker

Electricity – Renewables

9580 Senior Wind Energy Specialist
9582 Wind Energy Specialist
9585 Solar Energy Specialist

Water

9600 Manager Network Operations
9610 Manager Network Strategy
9615 Manager Asset Performance
9620 Manager New Connections
9630 Treatment Plant Superintendent
9640 Treatment Plant Operator
9650 Distribution Supervisor
9655 Reuse/Recycling Specialist

Gas

9700 Pipelines Manager
9710 Pipelines Superintendent
9720 Pipelines Operator/Technician
9730 Measurement Manager
9735 Gas Operations Manager
9740 Gas System Operator

